



## JOB DESCRIPTION

*“Whatever you do, work at it with all your heart, as working for the Lord, not for man.”  
Colossians 3:23*

Position Title: Strategic Leader  
Status: Full-time, Exempt  
Department: Go Strategic Initiative  
Reports To: Lead Organizational Pastor  
Date Reviewed: July, 2021

### **General Summary**

Promotes church-based local and global witness and engagement. Provides support and guidance to both Go Strategic Initiative Staff and Volunteer Teams, as needed. Works independently with team members, Trinity staff and attendees to influence and facilitate meaningful involvement in local and global witness. Oversees all aspects of Trinity’s Go Strategic Initiative, including local and global partnerships, missionaries (sending and support), centralized and decentralized environments and departmental goals and reporting. Directs budgetary decisions and establishes policies, projects and activities associated with them. Works in conjunction with other ministries within and outside of Trinity Church to assure that coordinated, integrated and complementary ministry is provided according to Trinity Church’s Mission, Vision and Values.

### **Specific Duties**

Oversees the integration of Trinity Church’s local and global missional expression as a key function of Trinity’s Vision 2025 goals, creating opportunities for both local and global impact for both Trinity Church members and attendees as well as on-ground agencies, churches, organizations and strategic partners.

Ensures and engineers Trinity Church’s offering of both a) Centralized environments and opportunities for Trinity Church members and attendees to explore and understand to whom and for whom God has called them to minister, and also b) Decentralized opportunities for people to respond to that call in a given context with the help and support of others who can encourage and come alongside them.

Stewards, engineers and oversees strategic partnerships with on-ground churches, organizations and agencies both locally and globally to ensure mutual impact, support and alignment with Trinity Church Mission, Vision and Value and the calling of each partner in their relative context.

Leads, trains, oversees and manages Trinity Church’s network of both Local and Global Outreach volunteer leaders through regular mentoring, coaching, connecting, spiritual development and discipleship initiatives, encouraging the



work of ministry by beginning with peoples' own spiritual growth and development first.

Oversees Trinity Church's financial resources allocated to both local and global expressions from a variety of dedicated (General Fund Budget) and specified funds for specific or target objectives.

Keeps abreast of current ministry practices and reviews and suggests modifications to current missional programming to provide for innovative and fresh approaches. This includes but is not limited to the exploration and proliferation of Microchurch environments locally, church planting movements locally and globally, and non-traditional expressions of Church and Mission.

Establishes encouraging, life-giving relationships with local and global Strategic Partners through healthy relationship with Trinity-based volunteer teams.

Establishes healthy partnership relationships with 2-3 churches in the Greater Lansing area to together partner in global witness and engagement.

Performs other supportive duties as may be assigned or required.

### **Job Specifications**

**Education:** Bachelor's degree required, but a Master's Degree in Leadership, Community Development, Cross-Cultural Ministries or Spiritual Formation is desired. Additional educational exposure to and understanding of local and global missions from both a formal (Bible institute or Christian college) and informal (field experience) perspective is highly desirable.

**Experience:** Minimum of five years of progressively increasing responsibility and experience in pastoral training, missions or outreach work is required.

**Work Skills:** Exceptional leadership and communication skills are required in order to successfully resolve problems and situations that are critical to the success of major church programs, operations or services. Ability to persuade others to take action, be a peacemaker, make presentations, conduct training sessions and teach diverse large groups effectively. Must be able to cross cultural, racial and social boundaries with ease, tact, diplomacy and Godly actions. Effective administrative skills are essential. Above all, must possess wisdom, knowledge, understanding and passion for Kingdom work as only can be given by the Holy Spirit through an intimate, prayerful relationship. An abundance of faith must be evident in the person well-suited for this work.

**Travel Requirements:** Must be willing and able to travel both domestically (US) and internationally (various countries), including but not limited to some limited access countries in Africa, Asia and Central/South America. Must be able to



acquire a US Passport, visas to required countries, and maintain health and vaccine records for required access/entry to required countries.

**Mental and/or Physical Requirements:** Must be willing to travel internationally for work as directed.

**Spiritual Requirements:** Must be able to articulate and demonstrate their Faith in Jesus Christ as central to their life and experience and must possess outstanding moral and spiritual character commensurate with a person in vocational ministry.

Approved Job Description:

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Lead Pastor

Date

Approved Job Description:

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Interim Lead Organizational Pastor

Date

Accepted Job Description:

\_\_\_\_\_

Applicant

Date